

*V/v: Elect independent members of BOD  
for the new term 2024 - 2029*

Ha Noi, March, 2024

**To: General Meeting of Shareholders of BIC**

Regarding the personnel to join the Board of Directors (BOD) of BIC, BOD of BIC hereby reports to General Meeting of Shareholders as follows:

Based on the member list of BoDs, in the coming time there are 2 independent members whose terms will expire:

- Mr Nguyen Huy Tua – appointed for independent member of BoDs from 19/4/20219 (term 2019 – 2024);
- Mr Dang The Vinh - appointed for independent member of BoDs from 19/4/20219 (term 2019 – 2024);
- For the other members of the BOD, the current term of them will be maintained (2020 - 2025).

Prior to the requirements of management at BIC, to ensure the strict compliance with the provisions of the Law and the Charter of the Corporation and to strengthen the BOD, BIC hereby submits to the General Meeting of Shareholders for consideration and approval the election of independent members of BoD with the following specific numbers: 02 members.

Based on the agreement of the General Meeting of Shareholders and the list of nominations/candidates, the General Meeting of Shareholders will consider, vote and approve./.

BIDV Insurance Corporation hereby submits./.

***Recipients:***

- As addressed;
- Storage: Secretary, HR

**ON BEHALF OF BOD  
CHAIRMAN**

**Trần Xuân Hoàng**