

Hanoi, ,2024

PROPOSAL

Re: Changing BOD and BOS members for the period from 2020 to 2025

To: General Meeting of Shareholders of BIDV Insurance Corporation

Considering work requirements and task assignment for staff, Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) changed BIDV personnel to participate in the Board of Directors and Supervisory Board of BIDV Insurance Corporation (BIC) term 2020 - 2025, specifically:

- Nominate and introduce **Mrs. Vu Kim Chi** - Deputy Director of BIDV Investment Management Division concurrently to participate as a member of the BIC Board of Directors and represent 20% of BIDV's capital contribution at BIC for the term 2020 - 2025 in place of Mrs. Pham Thi Van Khanh - Director of BIDV Corporate Division.

- Nominate and introduce **Mrs. Nguyen Bich Thao** - Deputy Manager of BIDV Investment Management Division concurrently to join as a member of BIC Supervisory Board for the term 2020 - 2025 to replace Mr. Do Viet Dung - Head of Supervisory Board Investigate and monitor BIDV compliance.

(Details of candidate profile are in the attached Appendix)

Hereby submit to General Meeting of Shareholders to consideration and approval./.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Tran Xuan Hoang

APPENDIX 1
SUMMARY RESUME EXTRACT OF MRS. NGUYEN BICH THAO

Fullname: Nguyen Bich Thao

Year of birth: 1983

Hometown: Bắc Ninh

Current position: Deputy manager of BIDV Investment Management
Divison

Qualification:

- Bachelor of Foreign Economics, Foreign Trade University
- Master of Business Administration, Hanoi National University

Working process:

- 02/2006 – 10/2006: Specialist of Investment Management Division,
BIDV HO;
- 06/2008 – 04/2016: Specialist of Investment Management Division,
BIDV HO;
- 05/2016 – now: Deputy manager Investment Management Division,
BIDV HO;

APPENDIX 1
SUMMARY RESUME EXTRACT OF MRS. VU KIM CHI

Fullname: Vu Kim Chi

Year of birth: 1976

Hometown: Hải Phòng

Current position: Deputy Director of BIDV Investment Management
Divison

Qualification:

- Bachelor of Law, major in Economic Law, University of Law
- Bachelor of Banking and Finance, National Economics University
- Degree in Insurance major issued by the French Insurance Association and Hanoi University of Finance and Accounting
- Non-Life Insurance training certificate issued by the Australian and New Zealand Financial Academy

Working process:

- 08/1999 – 12/2005: QBE Insurance Joint Venture Company;
- 06/2008 – 04/2016: Deputy Manager (in charge of) Professional Management Department, BIC HO;
- 01/2007 – 12/2008: Head of Internal Audit Department, BIC HO;
- 01/2009 – 03/2009: Head of Miscellaneous Department, BIC HO;
- 03/2009 – 10/2010: Deputy Manager of Investment Department, BIDV HO;
- 11/2010 – 06/2022: Director of Miscellaneous Division, BIC HO;
- 06/2022 – now: Deputy Director of Investment Management Division, BIDV HO